



John Manning
President

Dean Campiglia
Vice President

Marc Foti
Treasurer

Joaquim Johnson
Secretary

June 6, 2013

The meeting was called to order at 3:09 pm by John Manning

Present: John Manning, Dean Campiglia, Joaquim Johnson, Marc Foti, Matt Perkins, Fred Criscitelli, Victoria Scarpa, Brenda Avery-Carswell, Cathy Nolan, Alima Williams, Larry Hurtado, Ken Mix, , James Cappello, Yvonne Watson, Charlie Gurnari, and Howard Stein

Absent: Timothy Reilly, Joe Italiano, and Evelyn Samtak

Minutes

The minutes for the May meeting were presented. A Rep. objected to having their name identified with a concern they expressed, they believed that they would have their anonymity preserved. Mr. Johnson explained that names were not listed according to the vote, but that names had been included on concerns and motions as has been previous practice. The Rep. still objected, Mr. Johnson explained that the bylaws require that he keep accurate minutes of all meetings. The objection was seconded by another Rep. Mr. Johnson agreed to remove all names from the concern, but would return to previous standards of recording the minutes in the future. The Rep. objected to the use of the term “information sessions” in the May minutes, and wanted it to be replaced with the term “training sessions”. Mr. Johnson presented the email sent by Dr. Parent, in which he referenced the sessions as “Help sessions”. Mr. Johnson agreed to use the terminology that was used by the Administration.

Treasurer’s Report

- Mr. Foti presented the reports for April and May. A question was brought up about the expenditure for the Bruce James Fundraiser, since contributions to political events are prohibited. Mr. Foti explained that the individual members that attended the event paid for their breakfasts, but that the Association collected this money and issued a check so Mr. James’ campaign understood that it came from members of the Association.

Sunshine Report

- Mr. Mix explained that a basket had been sent out to two members that were out on medical leave. Ms. Nolan mentioned that she reviewed the bylaws and noticed that there is language concerning the Sunshine Fund in the bylaws. She wanted to know if we had to go through a formal process for adjusting this, given the motion the Council made previously in April. Mr. Foti mentioned that he and Mr. Johnson had discovered this as well, and were awaiting clarification from NJEA.

Grievances

- The grievance concerning sick-pay payouts for recently retired members hired before September 1, 1993 is awaiting a decision by the arbitrator. The case loads are currently backed up for arbitrators, given that there are only 25.

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Old Business

- Mr. Manning thanked Ms. Nolan and Ms. Avery-Carswell for their service on the Scholarship Committee.
- Mr. Gurnari made a motion to collect \$30 from members and \$35 from non-members for the Association's End-of-Year Party. Ms. Scarpa seconded the motion. The motion passed unanimously. Mr. Manning reminded the Council that we needed to guarantee 150 people to reserve the upper room in the Brownstone.

New Business

- Mr. Campiglia explained that he and Mr. Johnson have begun meeting with Mr. Betar to discuss improving the process by which the Tuition Reimbursement funds are allocated. There currently is no language concerning the process for distributing those funds, and as such the Administration has discretion over the process. This process has been flawed, and the goal is to improve it. Once language is worked out, it will be brought before the Rep. Council for a vote.
- Mr. Johnson spoke of arrangements for the upcoming implementation of the Teacher Evaluation System. At our meeting with NJEA consultants (held on June 3) it was recommended that the local consider establishing a Rebuttal Committee, that would be responsible for helping members construct their rebuttals to evaluations. Mr. Foti, Ms. Scarpa, and Ms. Watson volunteered to serve in this capacity. It was asked if training would be involved, and Mr. Manning agreed to see if he could get a consultant to come in for a training. Mr. Johnson presented examples of the evaluation rubric that would be used next year with the Stronge model. He asked that Reps. consult the rubric (located on the professional portal) to identify language that could be edited, amended, or excluded. Recommendations would then be brought to the attention of the Administration and the Association would seek to negotiate adjustments. Mr. Johnson mentioned how he and Mr. Foti had been discussing the creation of an SGO database that would contain information related to the Student Growth percentiles agreed upon by members and their supervisors. This way the Association could determine if certain members were being targeted with unfair expectations. He requested that the council seek to solicit this information next year when SGOs are established in October.
- Mr. Foti announced that this year's Teacher-of-the-Year celebration for Maureen Wacha was billed at \$600. Mr. Cappello made a motion for the Association to cover the costs of that event. Ms. Williams seconded the motion. The motion passed without dissent.
- Mr. Manning made a plea for the Council to assist in helping to squash the rumors that have been circulating recently concerning actions taken against some members. The rumors have been resulting in some members being falsely accused of wrongdoing.
- Ms. Scarpa inquired about the Association's representative on the School Improvement Panel (ScIP) and the DEAC. Mr. Johnson informed her that he and Ms. Oscar were selected to serve on the School Improvement Panel. Ms. Scarpa wanted to know why the council was not included in this decision. Mr. Johnson explained that the TEACHNJ Act stipulated that a teacher be appointed to serve on the ScIP in consultation with the Majority Representative (Mr. Manning). Mr. Johnson asked Ms. Scarpa if there was an issue with his serving in this capacity. Ms. Scarpa declined to answer. Mr. Johnson and Mr. Foti were unaware of what the acronym DEAC referred to, so they were unable to answer Ms. Scarpa's question on this assignment. They agreed to look into it.



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Mr. Hurtado made a motion to adjourn the meeting. Mr. Gurnari seconded it. The motion passed.
The meeting was adjourned at 4:13pm

Respectfully submitted by,
Joaquim Johnson
PCTVEA Secretary